

ISO 9001:2015 Certificate Registration Number: 01 100 1834939

OFFICE OF THE BOARD SECRETARY

MINUTES OF MEETING OF ADMINISTRATIVE COUNCIL

Date : April 17, 2024

Time : Started 8:42 AM Adjourned Meeting: 1:41 PM

Venue : CPSU Accreditation Center

AGENDA:

- A. Important Updates
- **B.** Matters Arising from the Previous Minutes
 - Revised Organizational Structure
 - QMS Concerns -c/o Dr. Noel Dayono
- C. New Business
 - 1. Personnel Matter/s
 - Cut-off date for submission of DTR of COS Personnel and sanctions for being late in submission.
 - Unavailability of the immediate supervisor to sign DTR.
 - Merit selection and promotion scheme. c/o FASFED President Paglomutan
 - Biometrics Concern
 - Issues on GSIS, PhilHealth, Pag-IBIG, CSB, Tax (Premiums/arrears) c/o Dr. Badajos
 - Members Clarification of CNA incentives with maternity leave, paternity leave, study leave and others.
 - Requirements/ support documents for Work from Home/ Asynchronous work Arrangements

2. Administrative Matter/s

- EMS/ NREMS Manual of Operation c/o sir Predo
- Changing of NOCECO account name of 3 building into CPSU
- Issues and concerns about PBB
- Standardize logo

3. Financial Matters:

- Approval to open another bank/ lending institution for
- personnel's loan or credit options
- Provision of office space, privileges of CPSU-FASFED offices and representations

4. Academic Concerns:

• Mode of Learning during extreme heat index

5. Student Concerns

- Student Attendance Policy
- Policy on Financial Incentives for Exemplary Performing Arts Students
- 6. MOAs/MOUs:
 - MOA with Landbank of the Philippines
 - MOA with Local Government of Hinoba-an

6. Other Matters:

- Clarification on the automatic deduction of clothing allowance
- Appeal for the amendments of the resolution approved pertaining to the suspension of classes.

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- Proposed recalculation/increase in the institutional target for passing percentage in the licensure examinations.
- **C. Upcoming Activities**
- D. Announcement
- E. Adjournment

ATTENDANCE (Please see attached sheet)

Presiding Officer – Dr. Aladino C. Moraca/ Dr. Marc Alexei Ceasar B. Badajos

PRELIMINARIES

Dr. Aladino C. Moraca, CPSU President, presided over the meeting. He asked the body for additional matters to be included in the agenda. The meeting started with a prayer.

The secretary mentioned that the majority of the members of the administrative council are present; hence, quorum was declared by the presiding officer.

Some more comments were asked, since there were none. Upon motion duly made and seconded, the agenda presented was adopted. CARRIED.

DISCUSSION PROPER

A. Important Updates;

- > CPSU proposed to DBM the amount of P1.44 billion for the 2025 budget.
- Requested free higher education budget:
 - P7.39M (Midterm 2023)
 - P117.68M (First Semester 2023-2024)
- Realigned unused fiduciary fund:
 - Total: 33.2 M
 - P15 Million for San Carlos Campus
 - P9.1M for Hinigaran Campus
 - P5.1 Million Cauayan Campus
 - P2 Million Main Campus- Solar Energy Project
 - P2 Million mandatory reserve for rehabilitation of CPSU water system
- > Public Bidding of Major Infrastructure projects:
 - Total: 22.6 Million
 - P9.6 Million ABC Construction of International House
 - P7.5 Million ABC Repair/ Conversion of Old dormitory to administrative offices.
 - P4 Million ABC Construction of Student Service Hub at Hinigaran Campus
 - P1.5 Million ABC Provision of 16.5 KW hybrid on grid/ off grid solar at CPSU Sipalay Campus
 - Finalization of Procurement System for implementation- digitalization of CPSU Procurement Process.
 - On going procurement of books as part of the upgrading of CPSU Library Holdings.
- Ongoing processing of titling for the four campuses:

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Republic of the Philippines CENTRAL PHILIPPINES STATE UNIVERSITY Kabankalan City, Negros Occidental 6111 Website: www.cpsu.edu.ph E-mail add: cpsu_main@cpsu.edu.ph / nsca_kabcity@yahoo.com.ph Contact No.: 09173015565 (Mobile); (034) 702-9903 (Landline) ISO 9001:2015 Certificate Registration Number: 01 100 1834939

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- Main campus completed the validation of lots 1 and 2 and submitted to the PENRO for the issuance of special patent/ title
- Ilog campus secured the certification of no contest/ claim from the LGU of Ilog. Submitted to the CENRO for the issuance of special patent/ title.
- San Carlos campus submitted to the Registry of Deeds for the processing of transfer of title to CPSU.
- Hinoba-an Campus completed the procurement of surveying services for the resurvey of the land donated as requirement for the transfer of title.
- On-going infrastucture Projects (status as of April 5, 2024)
 - Construction of Student Service Hub: Main Campus (P 10M); Sipalay Campus (P 4M), Candoni Campus (P 4M)
 - Construction of a Two-Storey Multi-purpose Building at Cauayan Campus (Phase II) – 90% completed
 - Construction of College of Business Management Building 80% completed
 - Completion of Two Storey Academic Building at CPSU Main Campus (Phase III) – 90% completed
 - Construction of a Two-Storey Multi-Purpose Building at Victorias Campus

 75% completed

B. Matters Arising from the Previous Minutes

Revised Organizational Structure

Upon motion duly made by Prof. Eleanor Castro, duly seconded by Dr. Michael M. Bacolod, and unanimously carried, this Resolution was adopted by the CPSU Administrative Council, thus:

RESOLVE, AS IT IS HEREBY RESOLVED, THAT AFTER THOROUGH DELIBERATION ON THE MATTER, THE ADMINISTRATIVE COUNCIL UNANIMOUSLY **ENDORSED** TO THE BOARD OF REGENTS THE REVISED ORGANIZATIONAL STRUCTURE FOR APPROVAL WITH A COLATILLA THAT ALL COMMENTS AND SUGGESTIONS OF THE ADMINISTRATIVE COUNCIL WILL BE INCORPORATED BEFORE SUBMISSION TO THE BOARD OF REGENTS IN THE NEXT BOARD MEETING.

UNANIMOUSLY ENDORSED.

QMS Concern

Upon motion duly made by Dr. Degillo, duly seconded and unanimously carried, this Resolution was adopted by the CPSU Administrative Council, thus:

RESOLVE, AS IT IS HEREBY RESOLVED, THAT AFTER THOROUGH DELIBERATION ON THE MATTER, THE ADMINISTRATIVE COUNCIL UNANIMOUSLY **ENDORSED** TO THE BOARD OF REGENTS FOR APPROVAL THE QMS MANUAL WITH THE COLLATILLA THAT ALL RECOMMENDATIONS OF THE ADMINISTRATIVE COUNCIL WAS INCORPORATED IN THE MANUAL.

RESOLVE FURTHER, AS IT IS HEREBY FURTHER RESOLVED, THAT SCOPE ABOUT ADVANCE STUDIES IN EXTENSION CAMPUSES SHOULD BE

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REMOVED FROM THE MANUAL AS IT WAS CLOSED OR PHASED OUT PREVIOUSLY.

RESOLVE FURTHERMORE, AS IT IS HEREBY FURTHERMORE RESOLVED, THAT THE HISTORY SHOULD BE SUBMITTED ON OR BEFORE APRIL 24, 2024, AND WILL BE TACKLED DURING THE ACADEMIC COUNCIL MEETING.

UNANIMOUSLY ENDORSED.

C. New Business

1. Personnel Matter

Cut-off date for submission of DTR of COS Personnel and sanctions for being late in submission and Unavailability of the immediate supervisor to sign DTR.

Upon motion duly made by Hon. Paglomutan, duly seconded by, and unanimously carried, this Resolution was adopted by the CPSU Administrative Council, thus:

RESOLVE, AS IT IS HEREBY RESOLVED, THAT AFTER THOROUGH DELIBERATION ON THE MATTER, THE ADMINISTRATIVE COUNCIL UNANIMOUSLY **APPROVED** THE PROPOSED CUT-OFF DATE FOR SUBMISSION OF DTR OF COS PERSONNEL AND SANCTION FOR THE DELAYED SUBMISSION.

RESOLVE FURTHER. AS IT IS HEREBY FURTHER RESOLVED, WHO DO NOT SUBMIT DTR ON TIME WILL NOT BE ADDED IN THE PAYROLL AND WILL BE INCLUDED ON THE NEXT PAYMENT PERIOD, AS IT IS HEREBY FURTHER RESOLVED.

RESOLVE FURTHERMORE, AS IT IS HEREBY FURTHERMORE RESOLVED, THAT THE IMMEDIATE SUPERVISOR OR OFFICE HEAD MAY DESIGNATE AN ALTERNATE OR AN OIC THRU A ROUTE SLIP TO SIGN DTR IN HIS/HER ABSENCE.

UNANIMOUSLY APPROVED.

Biometrics Concern

Upon motion duly made by Hon. Paglomutan, duly seconded by Ms. Juance, and unanimously carried, this Resolution was adopted by the CPSU Administrative Council, thus:

RESOLVE, AS IT IS HEREBY RESOLVED, THAT AFTER THOROUGH DELIBERATION ON THE MATTER, THE ADMINISTRATIVE COUNCIL UNANIMOUSLY **APPROVED** TO PROVIDE THE FACULTY AND PERSONNEL THE OPTION TO USE LOG BOOK TO TIME OUT AND TIME IN DURING NOON TIME IF THE EXPERIENCING EXTREME HEAT INDEX.

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RESOLVE FURTHER, AS IT IS HEREBY FURTHER RESOLVED, THAT THIS SCHEME IS ALLOWED UNTIL THE END OF MAY 2024 ONLY.

UNANIMOUSLY APPROVED.

Merit Selection and Promotion Scheme

Upon motion duly made, duly seconded, and unanimously carried, this Resolution was adopted by the CPSU Administrative Council, thus:

RESOLVE, AS IT IS HEREBY RESOLVED, THAT AFTER THOROUGH DELIBERATION ON THE MATTER, THE ADMINISTRATIVE COUNCIL UNANIMOUSLY **AGREED** TO LAY ON THE TABLE FOR FURTHER DISCUSSION THE CONCERN RELATED TO MERIT SELECTION AND PROMOTION SCHEME

UNANIMOUSLY AGREED.

Issues on GSIS, PhilHealth, Pag-IBIG, CSB and Tax

Upon motion duly made, seconded, and unanimously carried, this Resolution was adopted by the CPSU Administrative Council, thus:

RESOLVE, AS IT IS HEREBY RESOLVED, THAT AFTER THOROUGH DELIBERATION ON THE MATTER, THE ADMINISTRATIVE COUNCIL UNANIMOUSLY **NOTED** THE UPDATE REGARDING ISSUES ON GSIS, PHILHEALTH, PAG-IBIG, CSB AND TAX.

UNANIMOUSLY NOTED.

Clarification on CNA

Upon motion duly made by Mr. Ken Balogo, duly seconded, and unanimously carried, this Resolution was adopted by the CPSU Administrative Council, thus:

RESOLVE, AS IT IS HEREBY RESOLVED, THAT AFTER THOROUGH DELIBERATION ON THE MATTER, THE ADMINISTRATIVE COUNCIL UNANIMOUSLY **APPROVED** TO INCORPORATE ALL THE SUGGESTIONS MADE BY THE COUNCIL MEMBERS FOR THE RELEASE OF CNAI TO CPSU PERSONNEL SUBJECT TO THE DBM CIRCULAR.

RESOLVE FURTHER, AS IT IS HEREBY FURTHER RESOLVED, THAT THE RECOMMENDATIONS OF THE ADMINISTRATIVE COUNCIL ARE AS FOLLOWS:

- CLASSIFY THE TYPE OF LEAVE THAT CAN BE GIVEN CNAI
- ALLOW THOSE ON ACADEMIC-RELATED LEAVE AND SABBATICAL LEAVE TO RECEIVE FULL CNAI, AND THEY MUST SUBMIT THEIR GRADES OR PROGRESS REPORT AS A SUPPORTING DOCUMENT.
- MATERNITY AND PATERNITY LEAVE ARE PRIVILEGES FOR AN EMPLOYEE, SO THEY SHOULD AVAIL THEMSELVES OF CNAI.

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RESOLVE FURTHER, AS IT IS HEREBY FURTHER RESOLVED, THAT THE FASFED SHOULD RATIFY THE COLLECTIVE NEGOTATION AGREEMENT (CNA) AND PRESENT IT TO THE ADMINISTRATIVE COUNCIL OR CPSUADMINISTRATION.

UNANIMOUSLY APPROVED.

2. Administrative Matter/s

EMS/ NREMS Manual of Operation c/o sir Predo

Upon motion duly made by Mr. Ken Balogo, duly seconded by Mr. Willie Lacida, and unanimously carried, this Resolution was adopted by the CPSU Administrative Council, thus:

RESOLVE, AS IT IS HEREBY RESOLVED, THAT AFTER THOROUGH DELIBERATION ON THE MATTER, THE ADMINISTRATIVE COUNCIL UNANIMOUSLY **NOTED** THAT A COPY OF THE ENVISRONMENTAL MANAGEMENT SERVICES (EMS)/NATURAL RESOURCE AND ENVIRONMENTAL MANAGEMENT SERVICES (NREMS) MANUAL OF OPERATION SHOULD BE UPLOADED IN THE GROUP CHAT OR GOOGLE DRIVE FOR FURTHER REVIEW OF THE COUNCIL BEFORE ENDORSING IT TO THE BOARD OF REGENTS FOR APPROVAL.

RESOLVE FURTHER, AS IT IS HEREBY FURTHER RESOLVED, TO INCLUDE THE DIRECTOR FOR PRODUCTION AND THE DIRECTOR FOR ENTERPRISE ON THE CPSU SOLID WASTE MANAGEMENT BOARD.

UNANIMOUSLY NOTED.

3. Academic Matter/s

Mode of Learning during extreme heat index

Upon motion duly made by Mr. Ken Balogo, duly seconded by Mr. Willie Lacida, and unanimously carried, this Resolution was adopted by the CPSU Administrative Council, thus:

RESOLVE, AS IT IS HEREBY RESOLVED, THAT AFTER THOROUGH DELIBERATION ON THE MATTER, THE ADMINISTRATIVE COUNCIL UNANIMOUSLY **APPROVED** TO AUTOMATICALLY SWITCH TO ASYNCHRONOUS LEARNING MODALITY IF THE HEAT INDEX REACHES 41°C. FOR THE EXTENSION CAMPUSES, THE CAMPUS ADMINISTRATORS ARE HEREBY AUTHORIZED TO DECLARE THE MODE OF MODALITY WHEN THE HEAT INDEX IN THEIR AREA REACHES THE SAME.

RESOLVE FURTHER, AS IT IS HEREBY FURTHER RESOLVED, THAT THE ONLY BASIS FOR THE HEAT INDEX IS THE FORECAST RELEASED BY THE PHILIPPINE ATMOSPHERIC GEOPHYSICAL AND ASTRONOMICAL SERVICES ADMINISTRATION (PAG-ASA).

RESOLVE FURTHERMORE, AS IT IS HEREBY FURTHERMORE RESOLVED, THAT DURING THE ASYNCHRONOUS LEARNING MODALITY, ALL FACULTY, REGARDLESS OF STATUS, ARE REQUIRED TO REPORT IN THEIR RESPECTIVE CAMPUS. EVIDENCE OF CONDUCTING CLASSES SHOULD BE SUBMITTED BY THE CONCERNED FACULTY TO THEIR

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IMMEDIATE SUPERVISOR TOGETHER WITH THEIR DTR AS SUPPORTING DOCUMENTS FOR MONITORING PURPOSES.

UNANIMOUSLY APPROVED.

- 1. Finance Matters
- 2. Student Matters
- 3. MOAs/MOUs
- 4. Other Matters
- **D. ANNOUNCEMENT**

E. ADJOURNMENT OF MEETING

It was decided by the Administrative Council to adjourn the meeting at 1:41 PM due to an uncomfortable meeting venue caused by a power outage. On the next Administrative Council meeting, unfinished business will be tackled.

Prepared by:

SGD. **NELLY N. CABUAL** Board Secretary V/

Council Secretary

ATTESTED:

SGD. ENGR. MARC ALEXEI CAESAR B. DR. BADAJOS, Ph.D. VPAA/Vice Chair Presiding

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Event: Administrative Council Meeting

Date: APRIL 17, 2024 Venue: Accreditation Center

	NAME POSITION/ DESIGNATION/		CAMPUS	CELLPHONE	SIGNATURE		
		FUNCTIONAL AREA	orani oo	NUMBER	АМ	PM	
1.	MORACA, ALADINO C., PhD					R	
2.	BADAJOS, MARC ALEXEI CAESAR B., PhD	VPAF	Main		Int	Amp	
3.	ABELLO, FERNANDO D., PhD				de la	TA 1	
4.	PREDO, GREGORIO D.	Enus Director	Main		1 p		
5.	TEE, SHARA MAE, R.	Prom - CCS	hourn		A	(AST)	
6.	KRIS V. MONTINOLA	DEAN - COE	mAin		howho	histion	
7.	HUCALINAS, MERFE C.	Dean-COTEd	Main	9	Moralis	mothich	
8.	IGNACIO, SHEILA A.	Reen-CAM	Merin		Mujoneut	Recippin	
9.	PEDROSA, HANZEL L., PHD	Ptapo - CAFF	MAIN		-	A	
10.	JUANCE, SHENAI F.	Pean - CUTE	Main		Ŵ	W	



Event: Administrative Council Meeting

Venue: Accreditation Center Date: APRIL 17, 2024

Organizing Department/s: Vice President for Admin and Finance Office

NAME		NAME POSITION/ DESIGNATION/		CELLPHONE	SIGNATURE		
		FUNCTIONAL	CAMPUS	NUMBER	AM	РМ	
11.	ALFARAS, RIZA STEPHANIE A., EDD				OT	OT	
12.	JAREÑO, PILIPINAS MA. D., PHD	035A VEAN	KABCI HY	7165 2827988	TE	X	
13.	BACOLOD, Michael M., PhD	OR MAR	MM	<	H	SA	
14.	BADAJOS, MARIA CRISTINA C.	PDO Director	Main		to - Jupot.	Δ	
15.	CARPIO, FLORA L., PHD	PC10 Durit	Man		The	HT.	
16.	CASTOR, SALVADOR C., PHD	USTP Director	mai		All		
17.	CASTRO, ELEANOR F., PHD	Due fin, CPDO	Nai		A F	AD	
18.	CALUGCUGAN, SHIRLY A.	Director-GAD	Main		and s	Shich	
19.	DEGILLO, JIMMY O., PHD				tete gir (HUNGUL	
20.	DEOCARES, MOODY S., PHD	ppm 680			HART !!		
		ATTENDANCE	E SHEET			$\left(\right)$	

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Date: APRIL 17, 2024 Venue: Accreditation Center

Organizing Department/s: Vice President for Admin and Finance Office

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	NAME	FUNCTIONAL AREA	CAMPUS	NUMBER	АМ	PM	
21.	EMOY, JOSEPHINE ASUNCION R. PHD	Impix	Mary		AT	34/	
22	ESCORIAL, RYAN B., DIT	pis	MAIN		790	PI	
23.	JUNGCO, GRENNY I., PHD	Q-A. Director	Main		S	- The second sec	
24.	LEDUNA, MARY GRACE NOREEN P., PHD	Training Services	Main		k	R	
25.	LUMBA, ANGELIE ROSE L., PHD	Research Director	Main	0975G\$499948	falarl	Abel	
26.	MALACAPAY, MARJON C., PhD	PUE	Main		halaun	Theleig	
27.	MARIŃO, ELEUTERIO D., III	PMMO	Main		(The	· · ·	
28.	NALAGON, ALEJANDRO E. PHD	ppp	bypur		A Contraction of the second se	GHA-	
29.	PEDROSA, MARYVIC P., PHD	PEDO			faz	172H	
30.	ROBLES, RACHEL T.	KSCAD	MAIN		ANDI		
31	SERISOLA, JANET P.	1PM 61ptopon	MAN		- AGA		

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Event: Administrative Council Meeting

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Date:	APRIL 17, 2024	Venue:	Accreditation	Center
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NAME		NAME POSITION/ DESIGNATION/ CAMPUS		CELLPHONE	PEP	
		FUNCTIONAL AREA			AM	PM
32.	BALOGO, KEN M.	CAMPUS FORMIN	sce	09176290174	2 Jan	AF EM
33.	BORRES, GERMA T., PHD	Ampus ADMIN	chungan	<	RM	(Do
34.	ESCOBER, JOE-AN MAE G., PhD	Diretor, 1A0			SAL	A
35.	FERRARIS, ERVIN P., PhD	GAMPUS ADMIN	STRANAY		the	31
36.	FORDENTE, NOEL B. DPA	Compus Adverter	Victorias		A	X
37.	GEQUILLANA, ROSEMAE G.	CAMANS ADMIN.	MOISES PATOLLIA	09369927759	Balevon	maying
38.	₩٬۱۱ĥ۹ LACIDA, JR., WILL Y L.	Campus Admin	ilon	09178314535	X	\sim
39.	CALAGO ARMIE SHEILA T. PHD	Campess. for.	Condoni	0 9 91 7 3 13/ 33	astalag	atogorg
40.	ROTE, LULAND P.	OIC. Apport	Druno 1240	629534 ())		
41.	MANANAP, MANELYN L., PhD					



Event: Administrative Council Meeting

Date: APRIL 17, 2024 Venue: Accreditation Center

	NAME POSITION/ DESIGNATION/ FUNCTIONAL AREA		CAMPUS	CELLPHONE NUMBER	SIGNATURE	
42.	SUPE BELLA D.	Campus Ad	Him Egra.	0957049549	and.	244
43.	TRIO, VICENTE, JR. M.	Bucket Officer	Marin	09171804673	Ste	pfoth
44	BOLINAS, HENRY C., PhD	. CAD	NOAM	09173017061	Need	July -
45.	SUMONGSONG, ELFRED M.	Accountant IT	Main	09065058671	TAX-	1 mb
46.	TOLEDO, JANE T.	Recents Oppen (1)	Mri.	0-717-3019634	And	1 MM
47.	VARGAS, FREIA L. PhD	Hmm >	man	0917117104	1h O	ho
48.	LOBRIQUE, RHONELO M.	REGISTERRE M	MANN	001159946772		
49.	FETILUNA, JULUIS R.	Librarian	Main	0917 319 8475	Bittly	Bellit
50.	LLAMAS, MA. SOCORRO T.	Augerly office	main	09173109524	Aug	Aug
51.	DURAN, KRISTINE C.	Nune 1	Main	0917-106-5484	The	Yer



Event: Administrative Council Meeting

Date: APRIL 17, 2024 Venue: Accreditation Center

		POSITION/ DESIGNATION/	CAMPLIC	CELLPHONE	SIGNATURE	
	NAME	FUNCTIONAL AREA	CAMPUS	NUMBER	AM	PM
52.	RACEL D. MALALU-AN	Atty. IV	Main	09688527298	Keme_	fgml_
53.	BESANA, KRISTINE	Procurrount Opericer	Main	09176266541	In Mild	- CMUS
54.	PONTINO, JOEL	churs s wanty	MAIN	09650956783	3	2
55.	DAYONO NOEL, S	QMS	man	69 <		A
56.	GALLEGO, JOSE GAY D.	Print Hetred	Man	0917324728	AA	AR
57.	JOANNIE MAGBANUA	INTERNAL AUDITOR III	MAM	09:5:7762811	gention	Jemysan
58.	ESCORIAL, SHIELA MAY L.	PIO Head	main	09354443837	9 Saw	0 0
59.	CORONEL, CHARLIE MAGNE				/	
60.	JOCSON, ROSE ANN				1 /	
61.	CABUAL, NELLY N.				Meannal	Accama



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Date:APRIL 17, 2024	Venue: Accreditation Center	
Organizing Department/s:	Vice President for Admin and Finance Office	

NARE		POSITION/ DESIGNATION/	CAMPUS	CELLPHONE	SIGN	ATURE
	NAME	FUNCTIONAL		NUMBER	AM	РМ
62.	JABONETA G. ANNA MARIE	Bon	MXIN		Asi	Asi
63.	BELLO, ANDRELYN E.					P/
64.	JADOLOS, CRIS JOHN V.	POP Stapp	Man		7-	X
65.	BESANA, VICTORIA				V	
66	MAYLINE M. VILLAR	BOR	noin		mysden	myde
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